



May 28, 2009

Ohio Cancer Registrars Association (OCRA) members:

Hello! Can you believe that the survey period has come and gone? It ended on Wednesday May 20th; the response time went very fast.

I think we had good participation with 105 colleagues taking the survey. The only bad thing was 24 respondents did not fill out their entire survey, so the information regarding salaries is based on the 81 completed surveys.

What a lot of work! I took the time and effort to breakdown the results by region. I will include the incomplete surveys in some of the questions that were answered and are pertinent to the findings.

So here is the information:

There were 75.2% CTRs and 24.8% that were not. I can tell you that salary ranges are higher for CTRs.

All regions participated; the information below is the percentage by region of participates:

CCRA had 32.4% (34 participates), but there were 24% (8 participates) that did not complete the survey.

CRACO had 18.1% (19 participates), but there were 42% (8 participates) that did not complete the survey.

GCCRA had 21.9% (23 participates), but there were 13% (3 participates) that did not complete the survey.

MVCRA had 7.6% (8 participates), but there were 38% (3 participates) that did not complete the survey.

NECRA had 8.6% (9 participates), but there were 11% (1 participates) that did not complete the survey.

NWOCDS had 11.4% (9 participates), but there were 17% (2 participates) that did not complete the survey.

The question how long have you been a Cancer Registrar had the following results:

0-2 years	22.0%
3-5 years	15.4%
6-9 years	18.3%
10-13 years	12.5%
14-17 years	1.9%
18-20 years	8.7%
More than 20 years	21.2%

Highest Education:

High School Diploma – 26 participates for 25.0%
 Associate Degree – 49 participates for 47.1%
 Bachelors Degree – 27 participates for 26.0%
 Masters Degree – 2 participates for 1.9%

Interesting statistics were found in the next question, how were you trained to perform Cancer Registry duties. It looks like the formal college courses are beginning to interest people in our field. Here are the percentages:

College Courses plus practicum - 17 participates for 17%
 Facility Trained Staff – 65 participates for 63.7%
 Self Taught – 20 participates for 19.6%

Over 50 of the respondents said they “do it all”. Not surprising because 71.5% worked in an Acute Care setting.

The annual caseload differences were huge. Ranges in cases per year were from 25 to 3000, but really showed no bearing on salaries, so the numbers will not be used.

As expected, most participates are non-exempt with 73 responses or 76.8%. Exempt responses were 22 or 23.2 percent.

So what’s left to talk about? Let’s call it a day...what I haven’t given you the salary information? OK, here is what you have been waiting for. The information is broken down by CTR and non-CTR, by state and then by region.

Salary ranges for the State:

Non-CTR

Lowest to Highest Salary: \$11.00 - \$17.79
 Average - \$14.47

CTR

Lowest to Highest Salary: \$13.29 - \$37.50
 Average - \$20.13

Salary ranges per Region:

CCRA

Non-CTR

Lowest to Highest Salary: \$13.46 - \$17.79

Average - \$15.81

CTR

Lowest to Highest Salary: \$17.98 - \$37.50

Average - \$21.68

CRACO

Non-CTR

Lowest to Highest Salary: \$13.10 - \$15.38

Average - \$14.24

CTR

Lowest to Highest Salary: \$15.51 - \$25.00

Average - \$19.99

GCCRA

Non-CTR

Lowest to Highest Salary: \$11.50 - \$15.87

Average - \$13.32

CTR

Lowest to Highest Salary: \$17.31 - \$31.25

Average - \$23.28

MVCRA

Non-CTR

Lowest to Highest Salary: \$11.00

Average - \$11.00

CTR

Lowest to Highest Salary: \$13.29 - \$21.63

Average - \$16.48

NECRA

Non-CTR

Lowest to Highest Salary: No information
Average – N/A

CTR

Lowest to Highest Salary: \$14.95 - \$26.00
Average - \$19.60

NWOCDS

Non-CTR

Lowest to Highest Salary: \$12.98-13.01
Average - \$13.00

CTR

Lowest to Highest Salary: \$16.83 - \$28.37
Average - \$20.81

Now I truly have finished compiling the information from our salary survey. I have such a weight lifted from my shoulders, remember in my acceptance speech last September, I said I would try and do something to help.

I am working on writing a letter that you can use to show anyone that will listen, the importance of our field and why salaries need to be raised. My prayers will be answered if one person is successful in obtaining a better salary because of this survey.

To everyone who took the time to respond to the survey, thank you. I have been working on these compilations since the survey ended last Wednesday. I firmly believe it was time well spent.

Well, now I'm trying to get ready for my trip to New Orleans. Thank you for sending me as your representative. I will update you when I get back if I am able to get a soap box to voice our salary concerns. We are having an OCRA board meeting on June 20th so look for an update and finishing of the salary letter after this meeting.

Thanks for your time. See you September 23 in Columbus.

Best regards,

Karen Smith, BS, RHIA, CTR
President of OCRA